

Media Release

EFG appoints Ioanna Archimandriti and Demis Stucki to the Executive Committee

Zurich, 02 December 2024

EFG International is today announcing the appointment of Ioanna Archimandriti, Global Head of Human Resources, as a Member of the Executive Committee and Demis Stucki as Chief Operating Officer and a Member of the Executive Committee, effective 01 December 2024. Demis Stucki succeeds Martin Freiermuth, who has stepped down from this role. In their new roles both Ioanna Archimandriti and Demis Stucki will continue to report directly to Giorgio Pradelli, CEO of EFG International.

Ioanna Archimandriti, Global Head of Human Resources (“Chief People Officer”) and a Member of the Global Business Committee, has been appointed as a Member of the Executive Committees of EFG International (EFGI) and EFG Bank AG, effective 01 December 2024. The appointment reflects the growing strategic importance of EFG’s Human Resources function for the success of the bank. Since her appointment as Global Head of Human Resources in 2021, she has transformed the bank’s global Human Resources function to become a trusted strategic partner to the business and to support EFG’s ambition to become an employer of choice. Ioanna Archimandriti joined EFG in 2016 and successfully led several Group-wide transformation programmes as Head of Transformation and Chief of Staff to the CEO before being appointed as Global Head of Human Resources in 2021 and as a Member of the Global Business Committee in 2022. Before joining EFG, Ioanna Archimandriti spent 17 years at Eurobank, where she served as Head of Transformation and held various other senior roles.

Ioanna Archimandriti is a Greek citizen and holds a Law Degree from the Kapodistrian University of Athens, an LL.M in Corporate Law from New York University, and an MBA from Athens University of Economics and Business. She is admitted to the New York Bar.

Demis Stucki has been appointed as the new Chief Operating Officer and a Member of the Executive Committees of EFGI and EFG Bank AG, effective 01 December 2024. He succeeds Martin Freiermuth, who stepped down from his role as Chief Operating Officer to pursue other opportunities. In his new role, Demis Stucki oversees the entire Operations and IT functions and will be responsible to further drive and accelerate EFG’s digital strategy and transformation as well as increase operational efficiency across our global operations. He has been Global Private Banking COO since 2021 with responsibility for leading and managing the first line of defence and the Business Development department, including the Product Management and Pricing teams. Prior to that, he served as Private Banking COO and Chief of Staff for Private Banking Switzerland & Italy Region for four years. Demis Stucki has 25 years of experience in the banking sector, including 8 years in Asia, and covered a wide array of leadership roles across both client-facing as well as support and control functions.

Demis Stucki is a Swiss citizen and holds a Master’s Degree in Economics (Finance) from Università della Svizzera Italiana (USI) and is Chairman of the Swiss American Chamber of Commerce – Ticino Chapter.

Giorgio Pradelli, CEO of EFG International: “In their respective roles, Ioanna Archimandriti and Demis Stucki are leading two areas that we have identified as growth accelerators and differentiators in our strategy. Attracting and retaining the best talent and continuing to enhance digital innovation and scalability will ensure we can deliver sustainable and profitable growth to achieve our 2025

targets and beyond. I am convinced that EFG will benefit from the extensive expertise of these highly experienced colleagues. At the same time, I would like to sincerely thank Martin Freiermuth for his highly valued contribution in increasing EFG's operational efficiency since joining EFG in 2020. We wish him all the best for the future."

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About EFG International

EFG International is a global private banking group offering private banking and asset management services and is headquartered in Zurich. EFG International's group of private banking businesses operates in over 40 locations worldwide. Its registered shares (EFGN) are listed on the SIX Swiss Exchange.

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